Messenger International.

MESSENGER INTERNATIONAL, INC. AND SUBSIDIARY

Consolidated Financial Statements With Independent Auditors' Report

December 31, 2024 and 2023

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INDEPENDENT AUDITORS' REPORT

Board of Directors Messenger International, Inc. and Subsidiary Palmer Lake, Colorado

Opinion

We have audited the accompanying consolidated financial statements of Messenger International, Inc. and Subsidiary, which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Messenger International, Inc. and Subsidiary as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are required to be independent of Messenger International, Inc. and Subsidiary and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Messenger International, Inc. and Subsidiary's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Board of Directors Messenger International, Inc. and Subsidiary Palmer Lake, Colorado

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Messenger International, Inc. and Subsidiary's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Messenger International, Inc. and Subsidiary's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Colorado Springs, Colorado

Capin Crouse LLC

April 4, 2025

Consolidated Statements of Financial Position

	December 31,			
	2024			2023
ASSETS:				
Cash and cash equivalents	\$	874,443	\$	1,595,789
Investments	·	1,440,671		2,199,928
Accounts receivable and other assets (net of allowance of				
\$25,375 and \$43,342, respectively)		245,718		209,653
Inventory, net		181,577		202,374
Assets held for deferred compensation		758,520		654,469
Content production costs, net		3,698,859		3,589,240
Property and equipment, net		3,836,519		3,662,616
Total Assets	\$	11,036,307	\$	12,114,069
LIABILITIES AND NET ASSETS:				
Liabilities:				
Accounts payable	\$	49,107	\$	106,495
Accrued expenses and other liabilities		308,551		313,946
Royalty advances		148,333		-
Deferred compensation liability		758,520		654,469
Total liabilities		1,264,511		1,074,910
Net assets:				
Without donor restrictions		8,256,858		9,308,279
With donor restrictions		1,514,938		1,730,880
Total net assets		9,771,796		11,039,159
Total Liabilities and Net Assets	\$	11,036,307	\$	12,114,069

Consolidated Statements of Activities

Year Ended December 31,

		2024			2023	
	Without Donor	With Donor		Without Donor	With Donor	_
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
SUPPORT AND REVENUE:						
Contributions	\$ 4,263,006	\$ 606,202	\$ 4,869,208	\$ 3,849,754	\$ 1,833,136	\$ 5,682,890
Ministry resource sales	933,888	-	933,888	1,238,731	-	1,238,731
Honorariums	341,874	-	341,874	355,689	-	355,689
Special events:						
Revenue	6,131,269	-	6,131,269	5,409,289	-	5,409,289
Costs of direct benefits to donors	(990,851)	-	(990,851)	(870,023)	-	(870,023)
Net special events income	5,140,418	-	5,140,418	4,539,266	=	4,539,266
Royalty income	193,086	-	193,086	1,061,678	=	1,061,678
Other income	297,705_		297,705	389,471		389,471
Total Support and Revenue	11,169,977	606,202	11,776,179	11,434,589	1,833,136	13,267,725
NET ASSETS RELEASED:						
Purpose restrictions	822,144	(822,144)		2,229,475	(2,229,475)	
EXPENSES:						
Program services	10,788,522		10,788,522	10,101,898		10,101,898
Support activities:						
General and administrative	1,374,590	-	1,374,590	1,236,600	-	1,236,600
Fund-raising	880,430	-	880,430	979,597	-	979,597
	2,255,020	-	2,255,020	2,216,197	-	2,216,197
Total Expenses	13,043,542		13,043,542	12,318,095		12,318,095
Change in Net Assets	(1,051,421)	(215,942)	(1,267,363)	1,345,969	(396,339)	949,630
Net Assets, Beginning of Year	9,308,279	1,730,880	11,039,159	7,962,310	2,127,219	10,089,529
Net Assets, End of Year	\$ 8,256,858	\$ 1,514,938	\$ 9,771,796	\$ 9,308,279	\$ 1,730,880	\$ 11,039,159

See notes to consolidated financial statements

Consolidated Statement of Functional Expenses

Year Ended December 31, 2024

		Supporting Activities:						
	 Program Services		eneral and ministrative	Fu	nd-raising	В	enefits to Donors	 Total
Salaries and benefits	\$ 3,078,955	\$	587,299	\$	446,535	\$	-	\$ 4,112,789
Ministry resource translation expenses	3,385,815		-		-		-	3,385,815
Depreciation and amortization	1,391,891		185,803		-		_	1,577,694
Office and occupancy	776,062		124,462		94,631		-	995,155
Conferences and events	548,416		66,639		206,807		-	821,862
Professional fees	320,911		294,070		79,848		-	694,829
Cost of goods sold	464,419		-		-		-	464,419
Grants to other organizations	459,306		-		-		_	459,306
Bank fees and other expense	247,881		94,407		35,950		_	378,238
Travel and transportation	114,866		21,910		16,659		_	153,435
	 10,788,522		1,374,590		880,430		_	13,043,542
Special event expenses	 						990,851	990,851
	\$ 10,788,522	\$	1,374,590	\$	880,430	\$	990,851	\$ 14,034,393

See notes to consolidated financial statements

Consolidated Statement of Functional Expenses

Year Ended December 31, 2023

		Supporting Activities:						
	 Program Services		General and Administrative		nd-raising	Cost of Direct Benefits to Donors		Total
Salaries and benefits	\$ 2,919,547	\$	524,088	\$	427,828	\$	-	\$ 3,871,463
Ministry resource translation expenses	2,711,824		-		-		-	2,711,824
Depreciation and amortization	886,088		11,090		9,053		-	906,231
Office and occupancy	915,214		142,690		116,482		-	1,174,386
Conferences and events	395,584		65,711		335,389		-	796,684
Professional fees	364,221		348,730		4,847		-	717,798
Cost of goods sold	587,850		-		-		-	587,850
Grants to other organizations	734,710		-		-		-	734,710
Bank fees and other expense	400,530		110,843		58,693		-	570,066
Travel and transportation	186,330		33,448		27,305		-	247,083
	 10,101,898		1,236,600		979,597		-	12,318,095
Special event expenses	 						870,023	 870,023
	\$ 10,101,898	\$	1,236,600	\$	979,597	\$	870,023	\$ 13,188,118

See notes to consolidated financial statements

Consolidated Statements of Cash Flows

	Year Ended December 31				
		2024		2023	
CASH FLOWS FROM OPERATING ACTIVITIES:					
Change in net assets	\$	(1,267,363)	\$	949,630	
Adjustments to reconcile change in net assets to		, , ,		,	
net cash provided (used) by operating activities:					
Depreciation and amortization		1,577,694		906,231	
Gain on investments		(22,756)		(79,768)	
Dividends reinvested		(59,737)		(52,401)	
Change in operating assets and liabilities:		, ,		, , ,	
Accounts receivable and other assets		(36,065)		(54,506)	
Inventory		20,797		17,934	
Accounts payable		(136,663)		75,654	
Accrued expenses and other liabilities		(5,395)		189,989	
Royalty advances		148,333		(572,552)	
Net Cash Provided by Operating Activities		218,845		1,380,211	
CASH FLOWS FROM INVESTING ACTIVITIES:					
Purchases of investments		(558,250)		-	
Proceeds from sale of investments		1,400,000		500,000	
Purchases of property and equipment		(314,367)		(2,913,548)	
Purchases of content production costs		(1,467,574)		(1,440,776)	
Net Cash Used by Investing Activities		(940,191)		(3,854,324)	
Change in Cash and Cash Equivalents		(721,346)		(2,474,113)	
Cash and Cash Equivalents, Beginning of Year		1,595,789		4,069,902	
Cash and Cash Equivalents, End of Year	\$	874,443	\$	1,595,789	
SUPPLEMENTAL DISCLOSURE AND NON-CASH ITEMS:					
Change in deferred compensation assets and liabilities	\$	104,051	\$	57,992	
Right-of-use assets obtained in exchange for					
operating lease obligations	\$	13,645	\$		
Property and equipment acquired with accounts payable	\$	79,275	\$		

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

1. NATURE OF ORGANIZATION:

Messenger International, Inc. is a not-for-profit organization that exists to develop uncompromising followers of Christ who transform the world.

Billions of people across the globe still do not have access to discipleship resources in their own language. As a result, people are living and dying without hearing the Good News, and even those who do hear the Gospel often find themselves without resources that help them connect the dots and grow spiritually.

That is why we have made it our mission to use multiple mediums to provide discipleship resources to every person-regardless of where they live, what language they speak, or what their financial position looks like. To this end, we now have discipleship resources in over 100 languages and 200 nations. All of these materials can be accessed, at no cost, through MessengerX.com.

We believe that when people discover and personalize the Good News, they will become Messengers in their own right, sharing God's story of redemption and reconciliation through their everyday lives and reaching whatever world God has placed them in.

"Go there and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you." Matthew 28:19-20 ESV

Messenger International, Inc. has been granted a tax exemption under section 501(c)(3) of the Internal Revenue Code and comparable state law. Messenger International, Inc. is not a private foundation under section 509(a) of the Internal Revenue Code.

The accompanying consolidated financial statements include the accounts of Messenger International, Inc. and Messenger Air, LLC. All significant intercompany accounts and transactions have been eliminated in consolidation. Messenger International, Inc. owns 100% of Messenger Air, LLC. Throughout the consolidated financial statements, these two entities are collectively referred to as Messenger International, Inc.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Messenger International, Inc. maintains its accounts and prepares its consolidated financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosures of any contingent assets and liabilities at the date of the consolidated financial statements, and the reported revenues and expenses during the reporting period. Actual results could differ from the estimates. The significant accounting policies followed are described below to enhance the usefulness of the consolidated financial statements to the reader.

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of checking, savings, and money market accounts. As of December 31, 2024 and 2023, Messenger International, Inc. has cash and cash equivalents on deposit with financial institutions that exceed the federally insured balance by approximately \$361,000 and \$771,000, respectively.

INVESTMENTS

Investments consist of money markets accounts and mutual funds held at fair value. Investment income or loss (including realized and unrealized gains and losses on investments, interest, and dividends) is included in program income and other on the consolidated statements of activities as without donor restrictions unless a donor has restricted their purpose. Donated securities are recorded at fair value at the date of the donation and thereafter carried in conformity with the stated policy.

ACCOUNTS RECEIVABLE AND OTHER ASSETS

Accounts receivable and other assets are stated at the amount billed to customers or amounts unconditionally pledged by donors. Messenger International, Inc. records an allowance for credit losses, which is based on a review of outstanding receivables, historical collection information, and both existing and future economic conditions. The allowance for credit losses as of December 31, 2024 and 2023, was \$25,375 and \$43,342, respectively. Accounts receivable are ordinarily due 30, 60, or 90 days after the issuance of the invoice. For accounts that are unpaid after the due date, Messenger International, Inc. has the option to charge interest at 1% per month. Accounts receivable past due for more than 120 days are considered delinquent. Interest continues to accrue on delinquent accounts until the account is past due more than one year, at which time interest accrual ceases and does not resume until the account is no longer classified as delinquent. Delinquent receivables are written off based on individual credit evaluation and specific circumstances of the customer. Other assets also consist of operating lease right-of-use assets of \$10,366 and \$4,273 as of December 31, 2024 and 2023, respectively. Remaining disclosures are omitted due to immateriality.

INVENTORY, NET

Inventory consists of books, curriculums, and other media applications. Inventory is stated at the lower of cost or net realizable value, using the average cost method (this method approximates the first-in, first-out methodology), or, if donated, at fair value at the date of the gift. Inventory is shown net of a reserve for slow moving inventory.

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

DEFERRED COMPENSATION ASSETS AND LIABILITIES

Deferred compensation assets consist of the cash surrender value of life insurance policies. The value of this asset is based on Messenger International, Inc.'s share of the cash surrender value of the respective life insurance policies as represented by the insurance company. These assets are to fund the deferred compensation liability, which is payable to certain employees of Messenger International, Inc. under a non-qualified deferred compensation plan.

CONTENT PRODUCTION COSTS, NET

Content production costs consist of costs incurred to produce books written and subsequently sold by Messenger International, Inc. as well costs incurred for the MessengerX app. Content production costs are expensed until feasibility is determined and then capitalized through the completion of the project. Content production costs are amortized over the estimated period during which the related income is expected to be earned (2-5 years). Accumulated amortization as of December 31, 2024 and 2023, totaled \$4,561,925 and \$3,203,970, respectively. Total amortization expense for the years ended December 31, 2024 and 2023, was \$1,357,955 and \$824,310, respectively.

PROPERTY AND EQUIPMENT, NET

Property and equipment are capitalized at cost or, if donated, at fair value at the date of the gift. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets which range from 3 to 39 years. Purchases of long-lived assets in excess of \$2,000 with a useful life in excess of one year are capitalized, and lesser amounts are charged to expense as incurred.

NET ASSETS

The consolidated financial statements report amounts by class of net assets as follows:

Net assets without donor restrictions are those currently available to support Messenger International, Inc.'s operations and those resources invested in property and equipment.

Net assets with donor restrictions are comprised of donor-restricted contributions for the support of Messenger International, Inc. projects.

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

SUPPORT AND REVENUE

Contributions are recorded when made, which may be when cash and other assets are received or when unconditionally promised. Gifts of cash and other assets are reported as restricted support if they are received with donor stipulations that limit the use of the donated amounts. When a donor restriction expires, that is, when a stipulated purpose restriction is satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Donated materials, professional services, and other noncash gifts are recorded at their estimated fair value at the date of donation. During the years ended December 31, 2024 and 2023, there were no contributed nonfinancial assets.

Ministry resource sales consist of sales of books, curriculum, and other resources sold by Messenger International, Inc., and are recorded at a point in time when earned which is when the resource is shipped to the customer. Any amounts received prior to shipment of the resource are recorded as deferred revenue. Honorariums are received for speaking done by staff members, and are recorded as revenue at a point in time once the speaking engagement has occurred. Royalty income consists of royalties received from ministry resource sales and is recognized when earned. Accounts receivable, recorded as a component of accounts receivable and other assets, totaled \$136,027, \$146,534, and \$123,490 as of December 31, 2024, 2023, and 2022, respectively. Deferred revenue, recorded as a component of royalty advances, totaled \$148,333, \$0, and \$572,552 as of December 31, 2024, 2023, and 2022, respectively.

Other income consists mainly of returns on investments and is recognized when earned.

Messenger International, Inc. has revenue from a special event in which registration fees are earned and contributions are received (primarily contributions). Registration fee payments are collected prior to the event and are initially recorded as deferred revenue. The revenue is recognized upon the fulfillment of the performance obligation, when the special event occurs. Contributions are recorded when made, when cash or other assets are received or when unconditionally promised. Messenger International, Inc. earned approximately \$6,131,000 and \$5,409,000 of special event revenue during the years ended December 31, 2024 and 2023, respectively. This amount is reduced by the costs of direct benefits to donors of approximately \$991,000 and \$870,000, respectively on the consolidated statements of activities.

FUNCTIONAL ALLOCATION OF EXPENSES

The consolidated financial statements report certain categories of expenses that are attributable to one or more program or supporting functions of Messenger International, Inc. The expenses that are allocated include depreciation and amortization, office, and occupancy which are allocated based on usage of property and equipment. Costs of other categories are allocated on estimates of time and effort.

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued:

JOINT COSTS

Messenger International, Inc. hosts events and other information activities throughout the year that result in joint costs. Joint costs are incurred when requests for contributions and program service activities are conducted simultaneously. Management and general functions may also concurrently occur. Total joint costs are:

	 Year Ended December 31,			
	2024			
Program services	\$ 542,188	\$	187,931	
General and administrative	31,893		34,169	
Fund-raising	 63,787		119,592	
	 637,868	\$	341,692	

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

3. <u>LIQUIDITY AND FUNDS AVAILABLE:</u>

The following table reflects Messenger International, Inc.'s financial assets, reduced by amounts not available for general expenditure within one year. Financial assets are considered unavailable when held for others, illiquid or not convertible to cash within one year.

	December 31,			
	2024			2023
Financial assets:				
Cash and cash equivalents	\$	874,443	\$	1,595,789
Investments		1,440,671		2,199,928
Accounts receivable, net		136,027		146,534
Assets held for deferred compensation		758,520		654,469
Financial assets, at year-end		3,209,661		4,596,720
Financial assets not available to be used for general expenditures i	n one yea	nr:		
Net assets with donor restrictions to be				
expended greater than one year		(430,000)		(1,300,000)
Assets held for deferred compensation		(758,520)		(654,469)
Financial assets available to meet cash needs for general				
expenditures within one year	\$	2,021,141	\$	2,642,251

Messenger International, Inc. structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Management monitors cash flows closely through monthly reviews and leadership team meetings.

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

4. INVESTMENTS AND FAIR VALUE MEASUREMENTS:

Fair values of assets measured on a recurring basis at December 31, 2024 are:

		December 31,				
	2024			2023		
Investments held at fair value: Mutual funds	\$	1,406,492	\$	2,153,639		
Money market held at cost		34,179		46,289		
	\$	1,440,671	\$	2,199,928		

The Fair Value Measurements Topic of the FASB Accounting Standards Codification (ASC) establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. When available, Messenger International, Inc. measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Mutual funds are valued using Level 1 inputs, which are based on quoted market prices. Level 2 inputs are valued based on observable inputs other than quoted market prices for identical assets. Level 3 inputs are only used when Level 1 or 2 inputs are not available. Level 2 and Level 3 inputs were not used for the years ended December 31, 2024 and 2023.

5. ACCOUNTS RECEIVABLES AND OTHER ASSETS:

Accounts receivable and other assets consist of:

	December 31,				
	2024			2023	
Accounts receivable	\$	161,402	\$	189,876	
Allowance for credit losses		(25,375)		(43,342)	
	'	136,027		146,534	
Prepaid expenses and other assets		109,691		63,119	
	\$	245,718	\$	209,653	

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

6. **INVENTORY**, **NET**:

Inventory, net consists of:

	December 31,				
	2024			2023	
Books and workbooks	\$	243,800	\$	260,111	
Electronic media		19,444		19,107	
Miscellaneous		14,851		16,249	
	<u></u>	278,095		295,467	
Less allowance for slow moving inventory		(96,518)		(93,093)	
	\$	181,577	\$	202,374	

7. PROPERTY AND EQUIPMENT, NET:

Property and equipment, net consist of:

	December 31,				
	2024			2023	
Land	\$	246,710	\$	246,710	
Buildings and improvements		4,409,760		4,253,272	
Furniture and equipment		815,537		640,448	
Software				119,222	
		5,472,007		5,259,652	
Less accumulated depreciation and amortization		(1,635,488)		(1,597,036)	
	\$	3,836,519	\$	3,662,616	

Depreciation expense for the years ended December 31, 2024 and 2023 was \$219,739 and \$81,920, respectively.

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

8. NET ASSETS WITH DONOR RESTRICTIONS:

Net assets with donor restrictions consist of:

	 December 31,			
	2024	2023		
Travel funds	\$ 697,909	\$	792,792	
Books for the world	607,794		691,879	
Awe of God tour	175,303		175,303	
Rescue (formerly Pearl Alliance)	19,517		37,821	
Special designation	 14,415		33,085	
	\$ 1,514,938	\$	1,730,880	

9. GROSS MARGIN ON MINISTRY RESOURCE SALES:

Gross margin on ministry resource sales consist of:

	Year Ended December 31,			
	2024		2023	
Ministry resource sales Cost of ministry resources	\$	933,888 (459,306)	\$	1,238,731 (587,850)
Gross margin	\$	474,582	\$	650,881

Cost of ministry resources represents the actual cost incurred for product and materials recorded as ministry resource sales when sold to constituents. Ministry resource distribution expenses are costs incurred related to goods and services in developing and distributing life-transforming messages.

10. DONOR CONCENTRATION:

For the year ended December 31, 2023, the top five donors provided approximately 22% of total contributions. There was no similar donor concentration for the year ended December 31, 2024.

11. RELATED PARTY TRANSACTIONS:

During the years ended December 31, 2024 and 2023, members of the board contributed approximately \$866,000 and \$1,696,000, respectively, to Messenger International, Inc. which makes up approximately 7% and 13%, respectively, of total support and revenue.

Notes to Consolidated Financial Statements

December 31, 2024 and 2023

12. RETIREMENT PLAN:

Messenger International, Inc. sponsors a 401(k) profit sharing plan (the Plan) covering all employees who have completed one year of service (1,000 hours) and are at least 21 years of age. Messenger International Inc. provides a contribution of 3% of compensation for each eligible employee in the Plan. Messenger International, Inc. may also elect to make a profit-sharing contribution, at the discretion of the board of directors. Participant interest is fully vested after six years of employment on the elective profit sharing contribution and immediately vested on all other contributions. Total contributions to the Plan were \$89,667 and \$75,558 for the years ended December 31, 2024 and 2023, respectively.

13. SUBSEQUENT EVENTS:

Subsequent events have been evaluated through April 4, 2025, which represents the date the consolidated financial statements were available to be issued. Subsequent events after that date have not been evaluated.